



catalyte

Jacob Hsu
CEO
Catalyte

Jacob is the CEO of Catalyte, a workforce data science and software engineering company that produces diverse, affordable and sustainable talent for the world's most progressive companies. Catalyte closes the talent gap by leveraging an AI-based algorithm to identify exceptional individuals with the aptitude to become great developers and with a proprietary talent transformation program that creates ready-to-hire software engineers.

Prior to joining Catalyte, Jacob was CEO at Symbio, a global IT services company with development centers across China, Philippines and Scandinavia. He transformed Symbio from an early stage startup to a global IT services company with over 23,000 employees around the world. Jacob has also co-founded or been a founding investor in over thirty other companies in the United States and Asia.

Jacob is a Young Global Leader of the World Economic Forum and has been named as one of the world's Top 12 CEOs by Chief Executive Magazine. Additionally, Jacob is a founding member of the Markle Foundation's Rework America Task Force, focused on modernizing the United States' outdated labor market and unlocking economic opportunity for American job seekers, workers and businesses. He is also a board member of Welcoming America, which helps cities in the US be more welcoming of new immigrants.



Dr. Mary Bolt
President
Cecil College

Dr. Mary Way Bolt, the fifth President of Cecil College brings thirty years of practice in the field of higher education to her office. Her vast experience allows her to successfully implement the priorities identified in Cecil College's Strategic Plan. Dr. Bolt demonstrates leadership and an institutional commitment to student success while supporting the needs of faculty, staff, and external stakeholders.

Dr. Bolt is known as a staunch advocate for higher education and economic development at the state, local and national level. She currently serves on the Maryland Association of Community Colleges legislative committee and executive committee. In this role, Dr. Bolt keeps a watchful eye on bills that could affect educational outcomes in the state and determines the best course of action to ensure that Maryland's community colleges remain affordable and accessible for our students.

Dr. Bolt is a proud Cecil College graduate who earned a bachelor's degree in nursing from the University of Maryland Baltimore County. She subsequently was awarded a master's degree in community health nursing from the University of Maryland at Baltimore and received a doctorate degree in higher education and leadership from Widener University. Dr. Bolt is also a graduate of the Harvard University Management Development Program and the Cecil Leadership Institute. She is a member of Leadership Maryland Class of 2021.



Emily Branchaw
Director of Operations
UMBC Training Centers

Emily Branchaw is the Director of Workforce Programs at UMBC Training Centers. Her team's mission is to provide robust professional development and certification programs to those who may otherwise not have access to career pathways due to funding, education, or opportunity.

Emily is committed to developing partnerships regionally and nationally to connect students with meaningful career opportunities in technology including cybersecurity, software development, project management, cloud services, and technology sales. She has directed the UMBC Training Center's Cybersecurity Analyst Registered Apprenticeship Program since 2018 and is currently working with partners nationwide to develop technical instruction for apprenticeships and work-study programs.



Mick Arnold
President
Arnold Packaging

For 88 years, Arnold Packaging has designed, manufactured and distributed packaging materials.

In his 26 years as president, Mick has led the company in tripling the number of employees while increasing revenue 600%. He has brought efficiency to the operation and reduced cost of ownership, just the same as his company does for its customers. Mick's primary responsibility is identifying trends in the manufacturing and ecommerce distribution and changes in client needs. With that insight, he sets the direction of the company in its constant push forward. He provides the resources the team needs to follow through on the vision, particularly with investments in technology for delivery tracking and customer inventory management. The newest division, Arnold Automation, works with customers to improve productivity through the use of robotics, vision and AI.

Finally, he makes a commitment to recruiting and training the talent most capable of adapting to the demands of the industry and giving them the support and encouragement to find success and fulfillment in their careers.